NORTHEAST WISCONSIN TECHNICAL COLLEGE

District Board of Trustees

MEETING AGENDA AND EXHIBITS

Wednesday, December 13, 2023

In-Person at the NWTC Green Bay Campus
2740 W. Mason Street, Green Bay, WI 54307

NORTHEAST WI Technical College

OUR VISION…

NWTC is a cutting-edge life-long learning college that transforms, strengthens, and inspires.

MISSION STATEMENT

We are a two-year technical college, serving Northeast Wisconsin by providing education, training, and life-long learning opportunities for all individuals and businesses leading to the development of a skilled and culturally inclusive workforce. Our customers stimulate the economic vitality of our district as a result of the application of skills and knowledge acquired through the completion of certificates, degrees, diplomas, and courses.

NWTC VALUE STATEMENTS

Customer Focus: We are committed to exceeding the service and learning expectations of our customers and our community.

Everyone Has Worth: We are committed to embracing the worth of every individual, creating a place for all people and promoting the respectful environment necessary for intellectual and personal discovery.

Passion and Inspiration: We have a personal passion for achieving the College's vision, inspiring and motivating others to action.

Creativity and Innovation: We are committed to energizing and fostering transformative change through challenging experiences, proactive thinking, and taking initiative.

Collaboration: We are committed to open communication, teamwork, and productive conflict that strengthen relationships and create better solutions.

Emotional Intelligence: We are committed to growth in our individual awareness through personal reflection, seeking input from others and aligning our actions.

Results and Accountability: We are individually and collectively accountable for the sustainable and optimal use of resources and the achievement of meaningful, measurable results.

Valuing Talent & Well Being: We are committed to fostering a mentally and physically healthy work environment that promotes learning and growth and attracts and retains talented people.

Ethics: We are committed to ethical and honest behavior and personal responsibility for living and modeling the values of NWTC.

NWTC Land Acknowledgment Statement

"The region served by Northeast Wisconsin Technical College occupies the ancestral home of the Menominee Nation, who have persisted here in Northeast Wisconsin from before recorded history to the present day. The College's Green Bay campus exists upon lands ceded to the Oneida Nation by the Menominee Nation. We acknowledge this land we stand upon today as sacred, historical, and significant to the Menominee and Oneida Nations, as are the lands of all sovereign First Nations People."

NORTHEAST WISCONSIN TECHNICAL COLLEGE

NWTC Board of Trustees Meeting
Agenda

December 13, 2023

8:30 – 11:00 a.m.
Executive Session – Lambeau Field
1265 Lombardi Avenue, Green Bay, WI 54304

12:00 – 3:00 p.m.
Regular Session – NWTC Green Bay Campus – Boardroom DO308
2740 West Mason Street, Green Bay, WI 54303

Open Meeting & Roll Call – Please turn off all cell phones at this time. ***8:30 – 11:00***

The Board Chairperson will call the December 13, 2023 NWTC Board of Trustees Executive Session to order and request that roll call be taken at this time.

Executive Session

The Board Chair will accept a motion to go into Executive Session in accordance with State Statute 19.85 (1) (c)[1] for the purpose of discussing the following items: 1. Presidential Evaluation.

Following the Executive Session, the Board Chair will accept a motion to return to the regular order of business.

Adjournment

The Board Chair will accept a motion to adjourn the December 13, 2023 Board Executive Session.

Recess ***11:00 – 12:00***

The Board will travel to the NWTC Green Bay Campus at this time for a brief intermission. No business will be conducted during this time.

[1] (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Open Meeting & Roll Call – Please turn off all cell phones at this time.

The Board Chairperson will call the December 13, 2023 NWTC Board of Trustees meeting to order and request that roll call be taken at this time.

Guests ***12:00 – 12:10***

1. Open Forum, Introduction of Guests, and Acknowledgements

   The Chairperson will ask for the introduction of any guests present at this time and invite public comment.

   Prior to the open of the meeting, public wishing to speak during this portion of the agenda must complete the sign-in sheet provided at the meeting location proving their name and nature of interest/concern. Public Remarks are limited to five (5) minutes per person and fifteen (15) minutes in total.

2. Mission Moment

   Meridith Jaeger, Vice President of College Advancement, will share a mission moment during this time.

3. Student Leader Forum

   A Student Leader Forum Officer will provide an update at this time.

Action Items (Roll Call Vote) ***12:10 – 12:30***

1. Bills

   Detailed copies of the current disbursements for fiscal year 2023 for the month of November are being forwarded to the Board Treasurer for review and recommendation to the Board for payment. Additional listings of the bills are available in the District Office for review by any interested person.

   It is recommended that the Board approve the November 2023 bills as presented.

2. Budget Modifications

   Board Exhibit 1 is a copy of the fund statements of proposed fund and function modifications to the FY 2024 budget, prepared in accordance with Wisconsin State Statute 65.90(5) and the Uniform Financial Fund Accounting System Manual of the Wisconsin Technical College System Board.

   It is recommended that the Board approve the proposed fund and function modifications contained in the fund statements and that such modifications be summarized and published per State Statute 65.90(5) as a Class I legal notice within ten days of Board approval and both exhibits be forwarded to the State Board.

3. College Annual Audit

Wisconsin Statutes require that the financial statements of the District be audited on an annual basis by a certified public accountant. The accounting firm of CLA (CliftonLarsonAllen LLP) was engaged by the Board to perform this function. CLA has recently completed the audit of the District's financial statements for the fiscal year

ending June 30, 2023. CLA will attend the Board meeting to review the reports with the Board members and answer any questions.

It is recommended that the District Board accept the fiscal year 2023 Annual Financial Report of the Northeast Wisconsin Technical College and direct staff to submit the required number of audited financial reports to the Wisconsin Technical College System Board.

4. Resolution Authorizing the Borrowing of $5,430,200 for Movable Equipment; $1,500,000 for Building Remodeling and Improvement Projects; $255,000 for Site Improvements; $819,800 Land Acquisition; and Providing for the Issuance and Sale of General Obligation Promissory Notes Therefor

During its fiscal year 2024 budget deliberations, the Board approved various capital projects for building remodeling and improvements, acquiring moveable equipment, land acquisition, and site improvements. This resolution authorizes the borrowing of $8,005,000 of general obligation notes for these purposes. A resolution authorizing the borrowing has been prepared by Bond Counsel and is attached as Board Exhibit 2.

It is recommended the Board adopt the resolution authorizing the borrowing of $5,430,200 for moveable equipment; $1,500,000 for building remodeling and improvement projects; $255,000 for site improvements; $819,800 land acquisition; and providing for the issuance and sale of general obligation promissory notes therefor.

Consent Agenda Items*:** ***12:30 – 12:35

1. Minutes

The minutes of the November 15, 2023 Board meeting were sent to Board members prior to the December 13, 2023 Board meeting. It is recommended that Board approval be given for the November 15, 2023 Board meeting minutes.

2. New Hire(s) – Faculty

A. Sheila Konell – Nursing Assistant Instructor

Sheila Konell was the Selection Committee's top choice for Nursing Assistant Instructor. Ms. Konell holds an Associate's Degree in Nursing from Bay de Noc Community College.

Since June 2023, Ms. Konell has been employed as a Registered Nurse at ThedaCare/Cherry Meadows inpatient hospice. Prior to that, she was the Registered Nurse Clinical Manager at Almost Family Home Healthcare. Prior to that, she was the Registered Nurse Hospice Case Manager at UP Health System. She also has her Registered Nursing License. Placement for this position would be at the level Faculty C, $75,418.00.

It is recommended that Board approval be given for the new hire(s) listed above.

3. Corporate Training & Economic Development (Contracts for Service)

Under the provisions of State Statutes 38.14 (3) and State Administrative Code WTCS 8, the District Board may enter into contracts to provide instructional or non-instructional services to public institutions, local governmental bodies, private institutions, industries, and businesses. District Board policy E240 delegates the authority to initiate a contract to the President, with the proviso that the contract is subject to retroactive approval by the Board. A report of fiscal year 2024 contracts pending Board approval is attached as Board Exhibit 3.

This report includes not only the in-district contracts but also the out-of-district and the out-of-state contracts. State Board Contract for Service Policy requires that the District Board receive a report at least quarterly on contracts entered into for which less than full cost is being charged. We have elected to provide the Board with this report on a monthly basis. This report uses a state formula in which the state annually calculates a percentage for indirect expenses (34.08% for on-campus and 27.96% for off-campus) such as administration, facilities, utilities, information systems, registration, counselors, insurance, etc., associated with a contract to determine full costs. Project pricing was recommended by the department and approved by the Board. The intent is to recover the direct and indirect costs of delivering the services. Copies of the contracts are available for review by any interested person.

It is recommended that the Board approve the contracts for services identified in Board Exhibit 3.

Reports

1. PACE Survey Update ***12:35 – 1:30***

Tim Derozier, Director of Talent Strategy, will provide the Board with an overview of the PACE survey results and allow time for discussion on the topic.

Break ***1:30 – 1:45***

2. Divisional Reports ***1:45 – 2:30***

A. President's Report
B. Learning Update
C. College Advancement Update
D. Diversity, Equity, and Inclusion Update
E. Student Services Update
F. Business & Technology Update
G. Talent & Culture Update

3. Board Member Professional Development Updates ***2:30 – 3:00***

Board members will have an opportunity to report out on any professional development activities and/or conferences they have attended since the last Board meeting.

Next Board Meeting(s)

The January 10, 2024 Board Meeting will be held in the NWTC Green Bay Campus Boardroom located at 2740 W. Mason Street, Green Bay, WI 54307.

Board members and administration will have an opportunity to identify items that weren't identified prior to the preparation of the agenda for referral to administration or placed on a future board agenda.

Upcoming Event(s)

December 18, 2023, Green Bay Graduation Ceremony, Resch Center
February 4-7, 2024, ACCT Legislative Summit, Washington DC

- **Early Bird Registration:** October 12, – December 13, 2023

Adjournment

The Board Chair will accept a motion to adjourn the December 13, 2023 Board meeting.

NORTHEAST WISCONSIN TECHNICAL COLLEGE

District Board of Trustees

Exhibits

December 13, 2023

NORTHEAST
WI Technical College

Northeast Wisconsin Technical College District

General Fund **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	13,770,000	13,898,392	128,392
State Aid	46,630,000	44,880,000	(1,750,000)
Program Fees	19,380,000	19,380,000	-
Material Fees	1,100,000	1,100,000	-
Other Student Fees	1,035,000	1,035,000	-
Institutional Revenue	570,000	577,400	7,400
Federal	-	-	-
Transfers from Reserves & Designated Fund Balances	2,256,000	2,459,608	203,608
Other Funding Sources	-	-	-
Total Resources	84,741,000	83,330,400	(1,410,600)
Uses			
Instruction	52,207,800	51,294,835	(912,965)
Instructional Resources	1,460,700	1,454,500	(6,200)
Student Services	10,577,600	10,194,700	(382,900)
General Institutional	14,646,500	14,568,783	(77,717)
Physical Plant	5,833,400	5,805,200	(28,200)
Auxiliary Services	-	-	-
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	15,000	12,382	(2,618)
Total Uses	84,741,000	83,330,400	(1,410,600)

Northeast Wisconsin Technical College District

Special Revenue - Operating **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	1,612,048	1,507,941	(104,107)
State Aid	1,166,074	1,166,074	-
Program Fees	142,000	142,000	-
Material Fees	44,000	44,000	-
Other Student Fees	183,000	198,907	15,907
Institutional Revenue	8,972,100	9,755,342	783,242
Federal	2,569,515	2,569,515	-
Transfers from Reserves & Designated Fund Balances	-	128,392	128,392
Other Funding Sources	-	-	-
Total Resources	14,688,737	15,512,171	823,434
Uses			
Instruction	12,781,874	12,938,143	156,269
Instructional Resources	-	-	-
Student Services	1,736,964	2,318,280	581,316
General Institutional	169,899	211,730	41,831
Physical Plant	-	34,000	34,000
Auxiliary Services	-	-	-
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	-	10,018	10,018
Total Uses	14,688,737	15,512,171	823,434

Northeast Wisconsin Technical College District

Special Revenue - Non-Aidable **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	220,000	220,000	-
State Aid	2,270,000	2,270,000	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	1,315,000	1,315,000	-
Institutional Revenue	27,000	27,000	-
Federal	8,041,000	8,041,000	-
Transfers from Reserves & Designated Fund Balances	-	-	-
Other Funding Sources	-	-	-
Total Resources	11,873,000	11,873,000	-
Uses			
Instruction	-	-	-
Instructional Resources	-	-	-
Student Services	11,873,000	11,873,000	-
General Institutional	-	-	-
Physical Plant	-	-	-
Auxiliary Services	-	-	-
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	-	-	-
Total Uses	11,873,000	11,873,000	-

Northeast Wisconsin Technical College District

Capital Projects **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	-	-	-
State Aid	25,000	25,000	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	-	-	-
Institutional Revenue	-	63,604	63,604
Federal	-	-	-
Transfers from Reserves & Designated Fund Balances	596,800	394,801	(201,999)
Other Funding Sources	21,560,000	30,616,854	9,056,854
Total Resources	22,181,800	31,100,259	8,918,459
Uses			
Instruction	8,428,000	10,628,183	2,200,183
Instructional Resources	445,000	571,171	126,171
Student Services	357,800	402,692	44,892
General Institutional	8,404,900	10,674,699	2,269,799
Physical Plant	4,537,100	8,814,514	4,277,414
Auxiliary Services	9,000	9,000	-
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	-	-	-
Total Uses	22,181,800	31,100,259	8,918,459

Northeast Wisconsin Technical College District

Debt Service **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	21,308,000	21,344,865	36,865
State Aid	-	-	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	-	-	-
Institutional Revenue	25,000	25,000	-
Federal	-	-	-
Transfers from Reserves & Designated Fund Balances	-	-	-
Other Funding Sources	-	235,229	235,229
Total Resources	21,333,000	21,605,094	272,094
Uses			
Instruction	-	-	-
Instructional Resources	-	-	-
Student Services	-	-	-
General Institutional	-	-	-
Physical Plant	21,011,000	21,047,865	36,865
Auxiliary Services	-	-	-
Transfers to Reserves & Designated Fund Balances	322,000	557,229	235,229
Other Uses	-	-	-
Total Uses	21,333,000	21,605,094	272,094

Northeast Wisconsin Technical College District

Enterprise **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	447,900	447,900	-
State Aid	-	-	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	-	-	-
Institutional Revenue	4,658,000	4,658,000	-
Federal	-	-	-
Transfers from Reserves & Designated Fund Balances	43,500	43,500	-
Other Funding Sources	15,000	15,000	-
Total Resources	5,164,400	5,164,400	-
Uses			
Instruction	-	-	-
Instructional Resources	-	-	-
Student Services	-	-	-
General Institutional	-	-	-
Physical Plant	-	-	-
Auxiliary Services	5,164,400	5,164,400	-
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	-	-	-
Total Uses	5,164,400	5,164,400	-

Northeast Wisconsin Technical College District

Internal Service **Fiscal Year 2023-24**

	Current Budget Adopted 5/10/2023	Modified Budget Adopted 12/13/2023	Change
Resources			
Tax Levy	-	-	-
State Aid	-	-	-
Program Fees	-	-	-
Material Fees	-	-	-
Other Student Fees	-	-	-
Institutional Revenue	12,260,000	12,381,000	121,000
Federal	-	-	-
Transfers from Reserves & Designated Fund Balances	-	-	-
Other Funding Sources	-	-	-
Total Resources	12,260,000	12,381,000	121,000
Uses			
Instruction	-	-	-
Instructional Resources	-	-	-
Student Services	-	-	-
General Institutional	-	-	-
Physical Plant	-	-	-
Auxiliary Services	12,260,000	12,381,000	121,000
Transfers to Reserves & Designated Fund Balances	-	-	-
Other Uses	-	-	-
Total Uses	12,260,000	12,381,000	121,000

NWTC District Board Authorization

December 13, 2023

NORTHEAST
WI Technical College

Second Borrowing FY24 Capital Projects				
Projects	Equipment	Bldg. Imp.	New Bldg	Site Impr
50,000 & Under items	16,200			55,000
Commons AV upgrade	125,000			
DW MEP (Mechanical, Electrical or Plumbing) Improvements		210,000		
DW Restroom Improvements		380,000		
DW Roof Improvements		222,500		
Green Bay Celebration Garden				200,000
Land Acquisition				819,800
Mobile Modular Safety Devices Trainers (8)	60,500			
Multicultural Center	44,500	157,500		
Remodel of Skills Storage Room & Skills Check Off Rooms	11,900	153,300		
Software Payable Expense	1,052,400			
Software - Anthropology Course Evaluation System FY24 - FY26	56,900			
Software - Cisco Wireless DNA Purchases FY24 - FY28	150,000			
Software - Ocelot Enrollment Mgmt Chatbot FY24 - FY26	50,400			
Software - VMware COB FY24 - FY26	90,000			
Software - Workday FY24	3,655,000			
Teaching and Learning Center Office Space Remodel	77,500	212,300		
Unity Cultural Center Update/Refresh	39,900	72,700		
Veterans/SSS Space Efficiency		91,700		
Total Requests for Second Debt	5,430,200	1,500,000	-	1,074,800

NOVEMBER BOARD REPORT
Proposed Contract Training 2023/2024

Indistrict* CLIENT NAME	CONTRACT DESCRIPTION	START DATE	EST REVENUE	EST EXPENSE	MARGIN
Multiple Recipient Local Gov	Detective Academy- 2023	11/13/2023	4,290.00	993.77	3,296.23
Multiple Recipient Local Gov	LESB Physical Fitness Assessor	11/21/2023	600.00	511.39	88.61
Multiple Recipient Local Gov	Vehicle Contacts Transition Course	11/10/2023	900.00	708.43	191.57
Parc Village Dental	BLS Refresher	11/16/2023	950.00	723.21	226.79
UW Green Bay Public Safety & Police	UWGB PD EVOC Nov 2023	11/14/2023	100.00	0.00	100.00
Multiple Recipient Business & Industry	Nitrous Oxide Sedation	11/22/2023	2,061.25	1,808.91	252.34
Ashwaubenon Dept of Public Safety	Ashwaubenon PS Mini Academy Nov	11/10/2023	400.00	80.00	320.00
Multiple Recipient Business & Industry	OSHA & HIPAA Dental Fall 2023	11/3/2023	4,952.80	3,556.20	1,396.60
Green Bay Metro Fire Department	GBMFD Nov 2023-May 2024	11/7/2023	5,000.00	5,000.00	0.00
D & T Construction LLC	OSHA 30-Hour Construction	11/3/2023	4,775.00	2,623.68	2,151.32
Oneida Nation Tourism, Marketing & Printing	Forklift Training	11/15/2023	1,346.00	736.64	609.36
HJ Martin & Son	Blueprint Reading Basic Fall 2023	11/8/2023	4,210.00	2,469.94	1,740.06
The Ridges Sanctuary	DEI Retreat: Promoting & Maintaining an Inclusive Community	11/30/2023	950.00	527.21	422.79
NIU National Safety Ed Center	OSHA #510 Fall 2023	11/7/2023	5,150.00	3,749.50	1,400.50
Forward Service Corp	HCST Program Nov 2023	11/27/2023	6,531.00	3,814.97	2,716.03
Robinson Inc	Weld Symbol Training	11/14/2023	3,200.00	1,814.87	1,385.13
Multiple Recipient Local Gov	Crime Prevention In Indian Country Nov 2023	11/29/2023	500.00	255.70	244.30
Multiple Recipient Business & Industry	Effective Strategies for Running a Decision-Making Meeting	11/15/2023	1,303.45	629.75	673.70
Kimberly Clark Corp	STM 11/2023	11/10/2023	385.00	230.42	154.58
Fincantieri Marinette Marine Corp	Xray Tests November 2023	11/1/2023	916.67	550.00	366.67
Fincantieri Marinette Marine Corp	Qualifications 11/6/23	11/6/2023	415.20	213.67	201.53
Trident Maritime Systems	Qualifications 11/17/23	11/17/2023	1,832.67	982.19	850.48
Multiple Recipient Business & Industry	Forklift Operator Training_Nov 2023	11/28/2023	2,079.00	1,107.98	971.02
Nicolet Plastics LLC	Survey Assistance 11.2023	11/28/2023	150.00	0.00	150.00
Multiple Recipient Local Gov	AWA Background Checks 2024	11/29/2023	375.00	300.00	75.00
	TOTAL		**$53,373.04**	**$33,388.43**	**$19,984.61**

Out of District CLIENT NAME	CONTRACT DESCRIPTION	START DATE	EST REVENUE	EST EXPENSE	MARGIN
Wisconsin Dept of Health Services	DHS- Crime Prevention in Indian Country 2023	11/16/2023	850.00	557.05	292.95
Dept of Workforce Dev	CDL Additional Training and Exam Fee For Bishop Henderson	11/8/2023	1,475.00	369.88	1,105.12
Dept of Workforce Dev	CDL Class A Auto and Theory Eugene Barre	11/16/2023	4,220.63	2,259.42	1,961.21
	TOTAL		**$6,545.63**	**$3,186.35**	**$3,359.28**

Out of State** CLIENT NAME	CONTRACT DESCRIPTION	START DATE	EST REVENUE	EST EXPENSE	MARGIN	FULL COST
Trade Team	Weld Quals 11/6/23	11/6/2023	979.44	735.36	244.08	923.71
LDR Worldwide	CDL Prep/Welch-2023-11-27	11/27/2023	2,805.55	1,250.41	1,555.14	1,564.09
Trade Team	Qualification 11/21/23	11/21/2023	734.34	337.03	397.31	439.75
	TOTAL		**$4,519.33**	**$2,322.80**	**$2,196.53**	**$2,927.55**

Contract Total for November = 31	NOVEMBER CONTRACT TRAINING GRAND TOTAL		EST REVENUE	EST EXPENSE	MARGIN
			$64,438.00	**$38,897.58**	**$25,540.42**

*** Margin represents the difference of Estimated Revenue and Estimated Direct Contract Expenses.**

**** Estimated Revenue must be equal to or greater than Full Cost.**

NWTC Board Meeting Schedule – FY 2023-2024

Board Meeting Date	District Boards Association (State)	ACCT Conferences (National)	Other Activity Dates
July 10, 2023 (Monday) ***Green Bay Campus Boardroom***			
August 9, 2023 ***Green Bay CTED***			August 22, 2023 Board Retreat Location: Lodge Kohler
September 20, 2023 ***Shawano RLC***			
October 18, 2023 (Set Tax Levy) ***Green Bay Welcome Center***	October 25-28, 2023 District Board Fall Meeting WCTC – Pewaukee	October 9-12, 2023 ACCT Leadership Congress Las Vegas, NV	
November 15, 2023 ***Green Bay Campus Boardroom***			
December 13, 2023 ***Green Bay Campus Boardroom***			December 18, 2023 Green Bay Graduation
January 10, 2024 ***Green Bay Campus Boardroom***			
February 14, 2024 ***Green Bay Campus Boardroom***		February 4-7, 2024 ACCT Legislative Summit Washington, DC	
March 13, 2024 ***Sturgeon Bay Campus***			
March XX, 2024 Board Appointment Meeting & Public Hearing			Dworak, Mayer, Robinson
April 17, 2024 Capital & Operational Budget ***Green Bay Campus Boardroom***	April 11-13, 2024 District Board Spring Meeting Madison		TBD Student Awards Ceremony Green Bay Commons
May 8, 2024 Budget Hearing & Adoption of Budget ***Green Bay Campus Boardroom***			<u>Graduations</u>: May XX, 2024 – Sturgeon Bay May XX, 2024 – Green Bay May XX, 2024 - Marinette
June 12, 2024 ***Marinette Campus***			GED/HSED Graduation TBD
July 8, 2024 - Monday ***Green Bay Campus Boardroom***			